

ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

SHI(P)LTD as a responsible manufacturer of Stamping Parts and Welding Assemblies is Committed in providing Safe & Healthy work environment for its employees and associates

Towards this, SHI (Pvt) LTD is committed to:

- **Provide a workplace free from occupational injuries and ill health**
- **Develop & implement suitable controls to prevent pollution**
- **Strive towards optimal utilization of resources by adopting Reduce, Reuse and Recycle methods**
- **Comply with applicable legal requirements along with customer and other requirements as appropriate**
- **Establish Objectives and Targets that is regularly reviewed and evaluated**
- **Continually educate and motivate the employees and associates for the purpose of improving working conditions**
- **Promoting Energy Efficiency and Reducing Greenhouse Gas Emissions**

We strive to work continually to improve Environmental, Health & Safety performance with the involvement of all employees and associates

EHS OBJECTIVES

- 1. Energy Consumption Reduction – 22%**
- 2. Water Consumption Reduction – 11%**
- 3. GHG Emission Reduction – 15%**
- 4. Production Waste Reduction – 17%**
- 5. Aiming for Zero Incidents – 100%**
- 6. Implementing Ergonomic Improvement Projects – 13%**
- 7. Implementing Various Safety Improvement Projects – 21%**

Target for each objective shall be defined and included in List of EHS Objectives and Management Programs. Objectives shall be achieved through Management Programs, Operational Controls, etc.

Top Management shall review the performance of Objectives and management programs on Quarterly basis and outcome shall be reviewed in every Management Review.